



LG 04-2021

12 November 2021

### **Increase to Elected Members Annual Remuneration**

Dear Chief Executive,

I am directed by Peter Burke TD, Minister of State for Local Government and Planning, to notify you with regard to the application of an adjustment to the annual amount of remuneration of elected members of local authorities as provided for under Regulation 6 of the *Local Government (Remuneration of Local Authority Members) Regulations 2021* (S.I. No. 312 of 2021).

Following discussions with the Department of Public Expenditure and Reform, the annual amount of remuneration for elected members is being increased by €365, to **€26,153** per annum, backdated with effect from 1 October 2021.

This is a proportionate adjustment based on an adjustment made on 1 October 2021 to Grade 4 employees on the Local Authority Operative Scales in accordance with "*Building Momentum - A New Public Service Agreement 2021-2022*".

#### Gratuities

The adjustments made to members' remuneration and allowances from 1 July 2021 gave effect to a Government decision of 18 May 2021. This did not make any adjustment to members' gratuity payments, which continue to be linked to the old Representational Payment. Adjusted rates that apply for the calculation of the gratuity with effect from 1 October 2021 are set out in Appendix 1.

It is intended that new regulations will be given effect in due course, with the consent of the Minister for Public Expenditure and Reform, that will link the calculation of the gratuity to the new annual rate of remuneration. However, this will set a maximum of 275% of final salary type payment after 20 years rather than the 400% maximum that currently applies with the link to the Representational Payment. In effect, this will maintain the maximum amount of a gratuity payment at approx. the same level as currently applies.

Any further adjustments to the terms and conditions of gratuity payments will be considered in the context of the recommendations of the final report of the *Independent Review of the Role and Remuneration of Local Authority Elected Members* (Moorhead Report). The Report can be viewed at the link below:

<https://www.gov.ie/en/publication/d928f-independent-review-of-the-role-and-remuneration-of-local-authority-elected-members-final-report/>



A copy of this circular has been made available on the Sharepoint system, and you are asked to please ensure that it is circulated to each elected member of your local authority and relevant employees dealing with the processing of members' remuneration and expenses.

Any queries in relation to this circular may be directed to Jeanette Young at [jeanette.young@housing.gov.ie](mailto:jeanette.young@housing.gov.ie), 01 888 2728, or to Gary Mc Guinn [gary.mcguinn@housing.gov.ie](mailto:gary.mcguinn@housing.gov.ie), 01 888 2800.

Yours sincerely

Gary McGuinn  
Assistant Principal Officer  
Local Government Governance and Elected Members

cc. AILG, LAMA



**Appendix I**  
**Adjusted rates for the purpose of calculating gratuity payments due to former members, including former members of former local authorities**

<b>Current Local Authorities</b>	<b>Rates prior to 1 October 2021 (€)</b>	<b>Rates with effect from 1 October 2021 (€)</b>
County Councils, City and County Councils and City Councils	17,706	17,883
<b>Former Local Authorities</b>		
The former Borough Councils, and the Town Councils of Athlone, Bray, Dundalk, Ennis and Tralee	8,853	8,942
The former Town Councils of Arklow, Athy, Ballina, Ballinasloe, Birr, Buncrana, Bundoran, Carlow, Carrickmacross, Carrick-on-Suir, Cashel, Castlebar, Castleblayney, Cavan, Clonakilty, Clones, Cobh, Dungarvan, Enniscorthy, Fermoy, Kells, Killarney, Kilrush, Kinsale, Letterkenny, Listowel, Longford, Macroom, Mallow, Midleton, Monaghan, Naas, Navan, Nenagh, New Ross, Skibbereen, Templemore, Thurles, Tipperary, Trim, Tullamore, Westport, Wicklow, Youghal plus Balbriggan, Droichead Nua, Greystones, Leixlip, Mullingar, Portlaoise and Shannon	4,427	4,471
The remaining former Town Councils	2,409	2,433