

AILG

Association of Irish Local Government
Aontas Rialtas Áitiúil na hÉireann

Association of Irish Local Government - AILG

Elected Members Induction Training

4th Dec 2020

Fáilte Romhaibh

AILG

Association of Irish Local Government

Aontas Rialtas Áitiúil na hÉireann

Elected Members Remuneration & Other Supports

**An Overview of Current Remuneration, Terms, Conditions & Supports for
The Elected Member**

Current Position

- **1. Annual Representational Payment**
- **2. Municipal District/Area Allowance**
- **3. Annual Fixed Expenses Allowance**
- **4. Other LA Committee Allowances**
- **5. Other Travel & Subsistence - Conference Events, Training Days, Other Travel**
- **6. Mobile Phone Allowance & Other**
- **7. Outside Bodies**
 - a) - Regional Assemblies
 - b) - Regional Health Forum
 - c) - Education & Training Boards

1. Representational Payment – Circular LG04/2019 (www.ailg.ie)

- ▶ Salary Type Payment
- ▶ €17,706 per annum (LG06-2020) - Paid Monthly/Fortnightly
- ▶ “Office Holder” not employee
- ▶ Subject to PAYE
- ▶ Subject to Universal Social Charge
- ▶ Subject to PRSI Class S 4% - Certain Social Welfare Benefits
- ▶ Subject to Pension related deduction (PRD)

2. Municipal District/Area Allowance – Circular LG07/2017

- ▶ **New Allowance introduced in July 2017**
- ▶ **€1,000 per annum- Paid Monthly/Fortnightly along with Representational Payment**
- ▶ **Subject to PAYE, USC and PRSI Class S**
- ▶ **Subject to Pension related deduction (PRD)**

3. Annual Fixed Expenses Allowance – Circular LG04-2019

- **-Non-Taxable Allowance to cover attendance at LA related meetings & to cover fixed office related expenses**
- ▶ **-Paid Monthly/Fortnightly**
- ▶ **-LA's split into Bands**
- ▶ **-Three Elements to this Allowance**
 - ❖ **Travel**
 - ❖ **Subsistence**
 - ❖ **Fixed Element to cover Stationery, Postage, office related costs, Home Phone etc.**

Travel & Subsistence Element

Travel & Subsistence element is calculated using a formula based on the distance from home to the Council HQ, standard civil service travel/subsistence rates and a notional number of meetings that would be expected to be held in a year.

$$\begin{aligned} \text{distance to council HQ} & \times \text{meeting index} & \times \text{travel rate (p/km)} & = & \text{travel payment amount} \\ \text{subsistence rate} & \times \text{meeting index} & & = & \text{subsistence payment amount} \end{aligned}$$

2020 Average Travel & Subsistence Allowance P/Member is €4,016 (Range from €2,052 to €11,517)

Fixed Expenses Element – Office Related Expenses

€2,286- €2,667 Un-Vouched or €5,000 Vouched

Local Authority	Meeting Index	Travel Element (Minimum Distance)	Subsistence Element	Fixed Element (Un-vouched)	Total Annual Allowance
Band 4 Cork Co Co & Dublin City Council	85	1,691	2,857	2,667	7,215
Band 3 Dun-Laoghaire/Rathdown, Fingal & South Dublin Co Co.	75	1,424	2,521	2,540	6,485
Band 2 Clare, Donegal, Galway, Kerry, Kildare, Limerick City & County, Mayo, Meath, Tipperary, Wicklow, Waterford City & County, Wexford Co. Co.'s & Cork City Council	55	890	1,849	2,413	5,152
Band 1 - Carlow, Cavan, Kilkenny, Laois, Leitrim, Louth, Longford, Monaghan, Offaly, Roscommon, Sligo, Westmeath Co. Co.'s & Galway City Council	40	880	1,344	2,286	4,510

4. Other LA Committee Allowances – Circular LG04/2018

Other allowances payable to elected local authority members can be described as allowances for office holders as they are payable for members who are elected as;

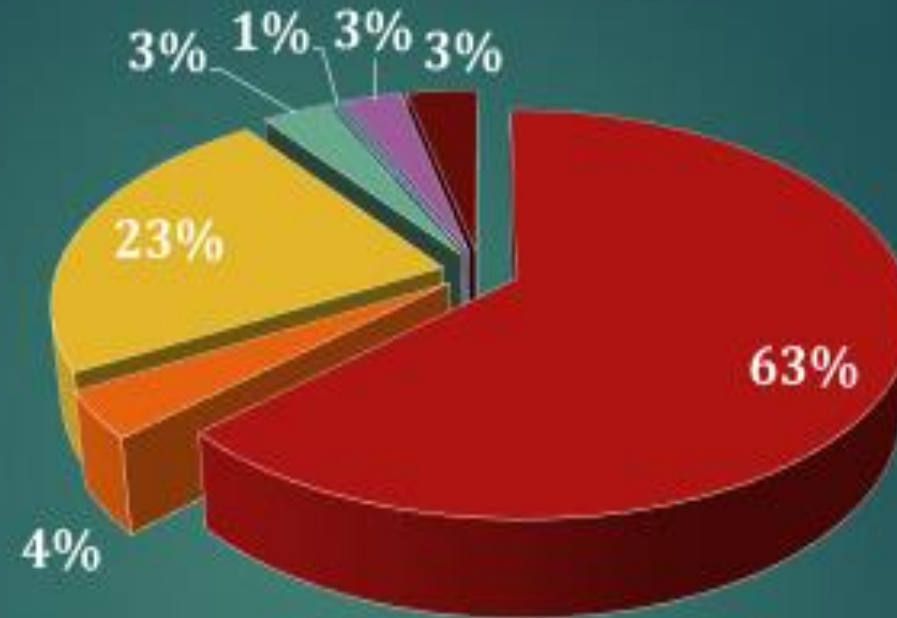
- 1) - Cathaoirleach/Mayor Allowance of the full local authority**
- 2) - Leas-Cathaoirleach/Deputy Mayor's allowance**
- 3) These allowances are only paid to the members elected to fill these positions and they are of a fixed duration (normally one year)**
 - 1) 50% of the allowance (to a maximum of €10,000) is tax free**
- 4) - Municipal District Cathaoirleach Allowance**
- 5) - SPC Chairpersons Allowance**

4. Other LA Committee Allowances – Circular LG04/2018

Under the provisions of section 143 of the Local Government Act 2001, a local authority may pay an allowance for reasonable expenses to its' Cathaoirleach, Leas Cathaoirleach, MD Cathaoirleach and SPC Chairperson, however, as each local authority can set the level of payment itself the amounts vary from one local authority to another and may be lower than the maximum amounts provided for under the regulations.

Allowance Details	Amount of Annual Allowance (Maximum Allowance)	Number of LA Members that allowance is applicable to on an annual basis	% of full body of 949 LA Members that allowance is applicable to on an annual basis
Cathaoirleach/Mayor	Range from €20,000 - €50,000 per annum	31	3%
Leas-Cathaoirleach/Deputy Mayor	Range from €4,000 - €10,000 per annum ($\frac{1}{5}$ of full allowance)	31	3%
Municipal District Cathaoirleach	Range from €6,000 -€18,000 per annum	97	10%
SPC Chairpersons	€6,000 per annum	146 (2018)	15%

% Summary of Members Payments



- Representational Payment
- MD/AC Payment
- Fixed Allowance
- Cathlaoirleach/Mayors Allowance
- Leas- Cathlaoirleach/Deputy Mayors Allowance
- MD Cathlaoirleach's Allowance
- SPC Chairpersons Allowance

5. Other Travel & Subsistence - Conference Events, Training Days, Other Travel

- **All Elected Members entitled to attend (from their training budget)**
 - ▶ - **2 No. AILG Annual Conference/Autumn Seminar**
 - ▶ - **6 No. AILG Regional Training Days per annum**
 - ▶ - **2 No. LAMA Annual Conference/Seminar**
- **Conference allowance €700 per member per year (Can be increased to €1,000 subject to overall amount not exceeding €700 per member)**

Conference fee from within the €700/ €1,000

6. Mobile Phones/Broadband (50% of vouched costs – maximum €600 p/annum)

7. Outside Bodies

▶ Regional Assemblies

- ❑ Travel & Subsistence per meeting/Conference allowance €500/Training may also be provided

▶ Regional Health Forum

- ❑ Travel & Subsistence/No training or conference allowance/No Cathaoirleach allowance

▶ Educational & Training Boards (ETB's)

- ❑ Travel & Subsistence per meeting attended/No Cathaoirleach allowance/Annual ETBI Conference

▶ Other Local Boards/Community Bodies

- ❑ Elected Members nominated to local boards/community bodies/More than often on a voluntary basis/No payments applicable

SUMMARY RECAP

Gross Salary (Combined)	<u>Current</u> €18,706 Gross
Travel/Subsistence Allowance	€4,061 (2020 Avg.)
Fixed Expenses Allowance	€2,500 (Un-Vouched)/€5,000 (Vouched)
All Mayor/Cathaoirligh/Chair Allowances	
Other Travel and Subsistence Payments	
Phone Allowance	(Maxi €600 p/annum)

Moorhead Review on Role and Remuneration of Local Authority Elected Members

- ▶ Independent review of both the role and remuneration of local authority members established in June 2018 carried out by Ms. Sara Moorhead SC.
- ▶ The AILG submitted a detailed submission to this review in September 2018
- ▶ Interim Report published in Nov 2018 and final report published in June 2020
- ▶ AILG have carried out a critique of the published report with an extensive analysis of the financial impact for our full body of 949 Elected Members on proposals contained in the report
- ▶ AILG put forward a number of paper to Minister Peter Burke and DHLGH in July/Aug 2020 seeking a number of changes to key recommendations in the report which result in a fair, equitable and appropriate financial support package for our members
- ▶ Awaiting a final decision by Government on the proposals and their implementation